

Your Solution For



Retention



Engagement



Job/Career Growth

How to Get Started



Contact your **Human Resources Business Partner** to find out more

Did You Know?

You don't have to figure it out on your own - **EOD has tools to help!**

Ask us how you can get your step-by-step guide to the career development planning process!

CAREER DEVELOPMENT PLANNING



Employee-Driven Job Growth

Career development is most effective when it is a planned process with the employee in charge. The Bureau of Human Resources has developed a simple process and helpful tools to facilitate career development planning.

Career development is a win-win for both employees and supervisors. Employees benefit from professional growth and broadened career options, and supervisors benefit from employees who are increasing performance in their current job while also developing the skills and behaviors needed to advance their careers. State government as a whole benefits by becoming better able to retain talented employees who value development and career advancement.

The employee has complete control of the process. They decide when to initiate the process, what to include in the Career Development Plan (CDP), when to implement the CDP, and when to hold follow-up discussions with their supervisor.